

STATE of MINNESOTA

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WHEREAS: This year marks the 26th Anniversary of the Americans with Disabilities Act, and the 71st

Anniversary of National Disability Employment Awareness Month; and

WHEREAS: The United States Department of Labor has announced the 2016 theme for Disability

Employment Awareness Month "#InclusionWorks"; and

WHEREAS: The unemployment rate for people with disabilities remains twice as high as the rate

among people without disabilities; and

WHEREAS: To be competitive in the global economy, the State of Minnesota must value the

contributions of all people, including those with disabilities; and

WHEREAS: The State of Minnesota, in accordance with the Americans with Disabilities Act and

Minnesota's Olmstead Plan, is committed to providing Minnesotans with disabilities the

opportunity - if they so choose - to work in integrated, digitally, and physically

accessible settings.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim the month of October 2016, as:

DISABILITY EMPLOYMENT AWARENESS MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 12th day of October.

GOVERNOR

Pteve Pimm SECRETARY OF STATE